

BOARD SKILLS EVALUATION

			RATING FOR THE CURRENT BOARD (PROVEN/PARTIAL/NONE)
1. STRATEGY & VALUE	1a. Strategy	Ability and demonstrated track record in supporting development of effective business strategy leading to shareholder value creation including relevant identification opportunities and threats to the organisation.	Proven
	1b. Strategy implementation	Ability to support effective tracking of business progress against goals aligned to strategy and value creation.	Proven
	1c. Shareholder value communication	Experience and track record in developing credible, compelling investor relations communications.	Proven
	1d. Business Financing	Experience and track record in effectively supporting raising of additional capital from a range of sources and geographies including beyond Australia/NZ.	Proven
2. RELEVANT BUSINESS SEGMENT EXPERIENCE / KNOWLEDGE	2a. Digital	Experience and knowledge in healthcare digital device: a) development and registration	Partial
	2b. Commercial	b) commercialisation including partnering with providers / pharma companies	Partial
	2c. Data	c) leverage of population-based risk management data for revenue generation	Partial
	2d. Respiratory	d) respiratory clinical practice / product / market environment	Partial
	2e. Geographic	International business operations experience in: - USA - EU - Asia Pacific	Proven
	2f. BD Partnering	Experience and knowledge of business development partnering for long term success and value.	Proven
3. MANAGEMENT & LEADERSHIP	3a. Executive Management	Experience in effectively evaluating performance of senior management, and oversee strategic human capital planning including critical appointments of CEO and management team.	Proven



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4. RISK & COMPLIANCE	4a. Operational Risk & Compliance	Ability to support and challenge identification of key risks to the organisation related to each key area of operations.	Proven
	4b. Legal Risk & Compliance	Ability to monitor risk and compliance and knowledge of legal and regulatory requirements including relevant reporting and disclosure required of NEDs in ASX listed PLC.	Proven
	4c. Financial & Audit	Experience in accounting and finance to analyse statements, assess financial viability, external and internal audit needs, contribute to financial planning, oversee budgets and oversee funding arrangements.	Proven
	4d. Technology	Knowledge of IT governance and systems including privacy, data management and security.	Proven
	4e. Crisis Management	Ability to constructively manage crisis, provide leadership around solutions and contribute to communications strategy with stakeholders.	Proven
5. BOARD CONDUCT	5a. Ethics and Integrity	Understands role as director and continues to self-educate on legal responsibility, ability to maintain board confidentiality and declare any conflicts.	Proven
	5b. Contribution	Ability to constructively contribute to board discussions and communicate effectively with management and other directors.	Proven
	5c. Diversity	Adds gender, age and/or ethnic diversity to the Board.	None
	5d. Board Experience	Experience as a director (past or present) on other public company or private company Boards.	Proven
	5e. Board Training	Has completed formal training in director role and duties including training in governance and risk.	Proven